

# Namasté Solar

## Assignment Questions

1. What is the mission of Namaste Solar? How does the mission reflect the company's values? Explain.
2. Does it seem that Namaste Solar has made a commitment to operating in socially responsible manner? Is the company's strategy ethical and does it address the needs of all of its stakeholders? Explain.
3. Is the company's approach to strategy execution shaped sufficiently by its mission and values? How does the company's approach to staffing the organization and building organizational capabilities support its strategy? Does its approach to decision making support good strategy execution? Why or why not?
4. How does Namasté Solar link rewards and incentives to strategically-important employee behaviors and the company's targeted outcomes?
5. What are the key features of Namaste Solar's organizational culture? Does the company's culture support good strategy execution? Explain.
6. What are the three strategic options concerning the company's future? What impact will a choice among the three options have on the company's values and culture and employees and other stakeholders?
7. List the pros and cons of Paths A-C. What recommendation would you make to Blake Jones concerning the choice of a path for Nemaste Solar's future?