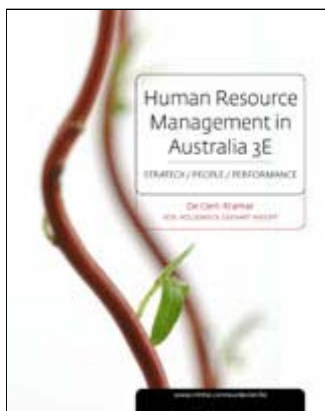




De Cieri & Kramar, Human Resource Management in Australia, 3e

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This newest edition offers lecturers and students the strongest product in the market. De Cieri and Kramar emphasise the importance of strategic human resource management (HRM), and the links between strategy, people and performance. Students thereby understand the relationship between HRM practices, a company's business objectives and the use of HRM as a means to create value and competitive advantage.

Readers are kept informed of the most current issues affecting HRM. New and extensive case studies at the end of each chapter make this another engaging edition. As exciting are the all Australian video cases that instructors may use in the classroom - a first for a HRM book in this country.

Expertise

Both authors are well-regarded and well-respected HRM theorists in Australia. They are widely known for their strategic vision. In addition, this edition now includes contributory authors who are well-recognised in their areas of specialty, thereby giving this book even greater credibility.

- Peter Dowling, Victoria University of Wellington, NZ
- Bernadine Van Gramberg, Victoria University of Technology, NZ
- Julian Teicher, Monash University
- Michelle Greenwood, Monash University
- Peter Holland, Monash University
- Suzanne Jamieson, University of Sydney
- Andrew Smith, Charles Sturt University

Academically Rigorous and Practically Driven

Human Resource Management in Australia, 3e is academically rigorous and practically driven. Real world complexities and challenges for HRM in Australia are covered through local examples and the inclusion of the outcomes of current Australian research.

Highlights of the new edition

- Chapters on the Legal context, Occupational Health & Safety and Industrial Relations extensively revised to take into account legislative changes such as WorkChoices.
- Chapter on Workplace Diversity and Work-Life Balance expanded to reflect the 21st century ever-changing workplace environment.
- Chapters on Employee Learning and Employee Development and Career Management extensively rewritten to take into account new research and changes in the Australian national training system.
- Importance of global work placements, offshore workers, outsourcing and expatriation emphasised.

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