

strategies for union renewal	214
<i>amalgamation and rationalisation</i>	215
<i>recruitment of members</i>	217
female representation in unions	223
<i>final observations</i>	227
<i>summary</i>	228
<i>discussion questions</i>	229
<i>further reading</i>	232

chapter 7
**employee representation:
 non-union** **233**

<i>learning objectives</i>	233
<i>introduction</i>	234
forms of non-union representation	235
state-sanctioned non-union representation	236
the Australian experience of state-sanctioned non-union representation	237
management-initiated non-union representation	245
management-initiated employee representation in Australia	249
employee representation: efficiency and equity	253
<i>final observations</i>	256
<i>summary</i>	257
<i>discussion questions</i>	257
<i>further reading</i>	260

work story	
<i>the OH&S committee at Top Trucking Company</i>	239
IR news	
<i>finance union challenges Suncorp ballot</i>	241
case study	
<i>'Tell Dell': employee representation in a non-union multinational organisation (including issues for debate and references)</i>	258

